

Political contributions and related activity report July – December 2018



Humana Political Action Committee

Humana PAC Board of Directors

George Renaudin Humana PAC Board Chair SVP, Medicare East & Provider Humana

Jeanie Allgeier Director, Wellness Product **Implementation** Humana

John Barger SVP, Medicaid President Humana

Roy Beveridge Chief Medical Officer Humana

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Brent Densford SVP, Humana Military, President Humana

Patti Grice Smith CRM Marketing Lead Humana

Mark Matzke SVP, Employer Group and Specialty Humana

Robert Perretta Senior Manager, MarketPoint Sales Humana

Jacqueline Smith Manager, Risk Management Humana

Leslie Young Market VP, Senior Product Humana

Humana PAC oversight

Doug Stoss Treasurer, Humana PAC Vice President, Federal Corporate Affairs

Bradley Wood Counsel Humana

Alyssa Greenhut Humana PAC Manager Humana



Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2018.

Yours in health,

George Renaudin

Humana PAC Board Chair

Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a "separate segregated fund" (or "SSF") under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for "Humana" Politcal Action Committee" at http://www.fec.gov/finance/disclosure/candcmte info.shtml.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Manager) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.



Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Corporate Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees, and most often, from Humana State Corporate Affairs staff. These requests are considered and approved or declined by the State Corporate Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.



Related political activity

For July-December 2018, the portion of dues paid by Humana Inc. to state and federal trade associations/ alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

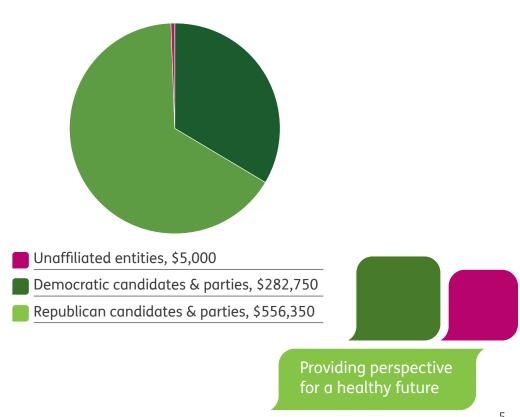
Organizations (July - December 2018)

Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
Florida Association of Health Plans	\$100,000	\$20,000
Pharmaceutical Care Management Association	\$730,000	\$160,000
Texas Association of Health Plans	\$75,000	\$25,000

^{*} Numbers rounded

Overall political contributions



Contributions to federal and state PACs and party committees

Fed	leral	PA	Cs
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Pharmaceutical Care Management Association Political Action Committee (PCMA PAC)	\$5,000
National Party Committees	
Democratic Governors Association	\$100,000
Republican Governors Association	\$100,000
State PACs and Organizations	
BOW-PAC (TN)	\$500
CAS-PAC (TN)	\$500
First Coast Conservatives (FL)	\$5,000
Floridians for Economic Freedom (FL)	\$5,000
Jobs for Florida (FL)	\$5,000
KEYPAC (TN)	\$500
Limited Govt for a Stronger Florida Political Committee (FL)	\$2,500
McPAC (TN)	\$1,000
RY – PAC (TN)	\$500
Treasure Florida (FL)	\$25,000
State Party Committees	
Florida Democratic Party (Nonfederal Account)	\$50,000
Florida Republican Senatorial Campaign Committee	\$52,500
Kentucky Democratic Party (Nonfederal Account)	\$2,000
Republican Party of Florida (Nonfederal Account)	\$100,000
Republican Party of Kentucky (Nonfederal Account)	\$2,000



Leadership PACs

21St Century Majority Fund	Sen. Johnny H. Isakson (R)	\$5,000
American Innovation Political	Rep. Amerish B. Bera (D)	\$1,000
Action Committee (AMI PAC)		
BADGERPAC	Rep. Ronald James Kind (D)	\$1,500
CHERPAC	Rep. Cheryl L. Bustos (D)	\$500
Citizens For Prosperity In America Today PAC	Sen. Patrick Joseph Toomey (R)	\$4,000
Committee For A Livable Future	Rep. Earl Francis Blumenauer (D)	\$5,000
Common Sense Colorado	Sen. Michael F. Bennet (D)	\$5,000
Common Values PAC	Sen. John Anthony Barrasso (R)	\$5,000
Continuing America's Strength	Sen. William Cassidy (R)	\$2,500
And Security PAC		
Democrats Reshaping America (DREAMPAC)	Rep. Linda T. Sanchez (D)	\$1,500
Dirigo PAC	Sen. Susan Margaret Collins (R)	\$3,000
Forward Together PAC	Sen. Mark Robert Warner (D)	\$5,000
Fund For A Conservative Future	Sen. James M. Inhofe (R)	\$2,500
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$2,500
IMPACT	Sen. Charles E. Schumer (D)	\$5,000
Jobs Education & Families First - Jeff PAC	Rep. Hakeem S. Jeffries (D)	\$2,500
John S Fund	Rep. John M. Shimkus (R)	\$2,500
LOBO PAC	Sen. Martin Heinrich (D)	\$3,500
Majority Committee PACMc PAC	Rep. Kevin Owen McCarthy (R)	\$5,000
Making America Prosperous PAC	Rep. Kevin Patrick Brady (R)	\$5,000
New PAC	Rep. Devin G. Nunes (R)	\$2,000
New Pioneers PAC	Rep. Gregory Paul Walden (R)	\$3,500
Next Century Fund	Sen. Richard M. Burr (R)	\$2,500
One Georgia PAC	Sen. David Alfred Perdue, Jr. (R)	\$2,500
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
Project West Political Action Committee	Sen. Cory Gardner (R)	\$5,000
Promoting Our Republican Team PAC	Sen. Rob J. Portman (R)	\$5,000



Contributions to federal and state PACs and party committees

Leadership PACs continued

Sensible American Solutions	Sen. Benjamin Eric Sasse (R)	\$5,000
Supporting Everyone PAC		
Tenn Political Action Committee Inc	Sen. Lamar Alexander (R)	\$3,000
(TENN PAC)		
The Madison PAC	Rep. Richard Edmund Neal (D)	\$5,000
Together Everyone Realizes Real	Rep. Terri Andrea Sewell (D)	\$500
ImPACt Aka Terri PAC		
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$3,500
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$1,000
Treasure State PAC	Sen. Jon Tester (D)	\$2,500
Victory Now PAC	Sen. Christopher Van Hollen (D)	\$5,000



Humana PAC contributio	ns to	New Hampshire	ĆF 000
federal candidates by st	ate	Rep. Ann McLane Kuster (D)	\$5,000
Alabama		New Jersey	
Rep. Terri Andrea Sewell (D)	\$2,000	Rep. Frank Pallone, Jr. (D)	\$5,000
· · · · · · · · · · · · · · · · · · ·	, ,	Rep. Thomas MacArthur (R)	\$3,000
California			
Rep. Amerish B. Bera (D)	\$5,000	New Mexico	
Rep. Devin G. Nunes (R)	\$1,000	Sen. Martin Heinrich (D)	\$1,500
Rep. Michael C. Thompson (D)	\$1,500		
Rep. Mimi K. Walters (R)	\$5,000	Oklahoma	
Rep. Tony Cardenas (D)	\$2,500	Rep. Thomas Jeffery Cole (R)	\$1,000
Florida		Oregon	
Rep. Brian Mast (R)	\$2,500	Rep. Earl Francis Blumenauer (D)	\$1,500
Rep. Carlos Luis Curbelo (R)	\$500		7 = ,5 0 0
Rep. Darren Michael Soto (D)	\$2,000	Pennslyvania	
Rep. Debbie Wasserman Schultz (D)	\$4,000	Rep. Christina J. Houlahan (D)	\$2,500
Rep. Stephanie N. Murphy (D)	\$4,500	,	,
Reprotephanie in Larphy (5)	¥ 1,500	South Carolina	
Illinois		Rep. Tom Rice (R)	\$3,000
Rep. Cheryl L. Bustos (D)	\$2,000		
Rep. John M. Shimkus (R)	\$500	Texas	
Rep. Peter James Roskam (R)	\$4,000	Rep. Filemon Bartolome Vela, Jr. (D)	\$2,000
Rep. Rodney Lee Davis (R)	\$1,000	Rep. William B. Hurd (R)	\$2,500
		Rep. William McClellan Thornberry (R)	\$2,500
Indiana			
Rep. Jacqueline Walorski (R)	\$2,500	Washington	
Rep. Larry Dean Bucshon (R)	\$2,500	Rep. Suzan Kay DelBene (D)	\$3,500
Rep. Trey Hollingsworth (R)	\$2,000		
Kentucky			
Rep. S. Brett Guthrie (R)	\$5,000		
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Louisiana			
Rep. Garret Neal Graves (R)	\$5,000		
Maryland			
Rep. Linda T. Sanchez (D)	\$1,500		
	+ =,000		
Michigan			
Rep. Frederick Stephen Upton (R)	\$2,500		
Missouri			
Rep. Jason Thomas Smith (R)	\$2,500		
	72,500		
Nebraska			
Rep. Adrian Michael Smith (R)	\$2,500		
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Humana PAC contributions to		Rep. Mark J. Romanchuk (R)	\$500
state candidates by state		Rep. Ryan Smith (R)	\$1,000
		Rep. Sarah LaTourette (R)	\$500
Kentucky		Rep. Scott K. Ryan (R)	\$1,500
Rep. Adam Koenig (R)	\$500	Rep. Stephanie D. Howse (D)	\$250
Rep. Bart T. Rowland (R)	\$500	Rep. Steven M. Arndt (R)	\$500
Rep. D. Chad McCoy (R)	\$250	Rep. Thomas E. Brinkman, Jr. (R)	\$1,000
Rep. David Osborne (R)	\$500	Rep. Thomas F. Patton (R)	\$1,000
Rep. Jeff Greer (D)	\$250	Rep. Tim Schaffer (R)	\$500
Rep. Jeffery M. Donohue (D)	\$250	Rep. William F. Seitz (R)	\$750
Rep. Jerry T. Miller (R)	\$250	Sen. Bob Peterson (R)	\$500
Rep. Joni L. Jenkins (D)	\$250	Sen. Cecil Thomas (D)	\$250
Rep. Kimberly Poore Moser (R)	\$500	Sen. David E. Burke (R)	\$1,000
Rep. Mary Lou Marzian (D)	\$250	Sen. Jay Hottinger (R)	\$1,000
Rep. Melinda Gibbons Prunty (R)	\$500	Sen. Kenny Yuko (D)	\$1,000
Rep. Phil Moffett (R)	\$250	Sen. Kristina Daley Roegner (R)	\$500
Rep. Reginald K. Meeks (D)	\$250	Sen. Matthew J. Dolan (R)	\$1,000
Rep. Rick W. Rand (D)	\$500	Sen. Robert D. Hackett (R)	\$1,000
Rep. Rocky Adkins (D)	\$750	Sen. Stephanie L. Kunze (R)	\$500
Rep. Russ Meyer (D)	\$500	Sen. Stephen A. Huffman (R)	\$500
Rep. Russell Webber (R)	\$500	Sen. Theresa A. Gavarone (R)	\$250
Rep. Ruth Ann Palumbo (D)	\$250	Sen. Vernon L. Sykes (D)	\$500
Rep. Steven Jack Rudy (R)	\$250		
Rep. Thomas J. Burch (D)	\$500	Oklahoma	
Sen. Bertram Robert Stivers (R)	\$1,000	Rep. Charles A. McCall (R)	\$2,500
Sen. Christian McDaniel (R)	\$500	Rep. Chris Kannady (R)	\$500
Sen. Damon Thayer (R)	\$1,000	Rep. Jon Echols (R)	\$1,000
Sen. Danny Carroll (R)	\$500	Rep. Kevin W. Wallace (R)	\$500
Sen. David P. Givens (R)	\$500	Rep. Marcus L. McEntire (R)	\$500
Sen. Denise Harper-Angel (D)	\$500	Sen. Kim R. David (R)	\$1,000
Sen. Dennis L. Parrett (D)	\$500	Sen. Roger Thompson (R)	\$1,000
Sen. Dorsey Ridley (D)	\$500		
Sen. Gerald A. Neal (D)	\$500	Texas	
Sen. John Schickel (R)	\$500	Gov. Greg Abbott (R)	\$2,500
Sen. Julie Raque Adams (R)	\$1,000	Hon. Dan Patrick (R)	\$2,000
Sen. Morgan McGarvey (D)	\$500	Rep. Chris Turner (D)	\$500
Sen. Perry B. Clark (D)	\$500	Rep. Craig Goldman (R)	\$500
Sen. Ralph A. Alvarado (R)	\$500	Rep. Dennis Paul (R)	\$500
Sen. Tom Buford (R)	\$500	Rep. Drew Darby (R)	\$1,000
Sen. form barora (K)	\$300	Rep. Drew Springer (R)	\$500
Ohio		Rep. Geanie W. Morrison (R)	\$500
Rep. Brigid Kelly (D)	\$500	Rep. J.D. Sheffield (R)	\$1,000
Rep. Emilia Strong Sykes (D)	\$750	Rep. John Frullo (R)	\$500
Rep. Fredrick Strahorn (D)	\$1,500	Rep. John Kuempel (R)	\$500
Rep. Gayle L. Manning (R)	\$1,500	Rep. John Wray (R)	\$500
Rep. John A. Boccieri (D)	\$500	Rep. John Zerwas (R)	\$1,000
Rep. Kristin Boggs (D)	\$500	Rep. Morgan Meyer (R)	\$500
Rep. Larry Householder (R)	\$500	Rep. Richard Pena Raymond (D)	\$500
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Contributions to state candidates by state continued

Corporate contributions to candidates by state

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Texas continued	¢1 000		
Rep. Sergio Munoz, Jr. (D)	\$1,000	Florida	
Rep. Tan Parker (R)	\$500	Humana Inc.	
Rep. Todd A. Hunter (R)	\$1,000	Rep. Amber Mariano (R)	\$1,000
Rep. Tom Oliverson (R)	\$1,000	Rep. Amy Mercado (D)	\$1,000
Rep. Toni Rose (D)	\$500	Rep. Bobby Payne (R)	\$1,000
Rep. W. Four Price (R)	\$1,000	Rep. Cary Pigman (R)	\$1,000
Sen. C. Brandon Creighton (R)	\$1,000	Rep. Christopher John Latvala (R)	•
Sen. Dawn Buckingham (R)	\$1,000	•	\$1,000
Sen. Kelly Hancock (R)	\$2,000	Rep. Chuck Brannan (R)	\$1,000
Sen. Larry Taylor (R)	\$1,000	Rep. Chuck W. Clemons, Sr. (R)	\$1,000
Sen. Lois W. Kolkhorst (R)	\$1,000	Rep. Clay E. Yarborough (R)	\$1,000
Sen. Royce West (D)	\$1,000	Rep. Colleen Burton (R)	\$1,000
		Rep. Dane Eagle (R)	\$1,000
Wisconsin		Rep. Daniel Wright Burgess (R)	\$1,000
Rep. Dianne H. Hesselbein (D)	\$500	Rep. David Ryan Silvers (D)	\$1,000
Rep. Don Vruwink (D)	\$500	Rep. Erin K. Grall (R)	\$1,000
Rep. Evan Goyke (D)	\$500	Rep. Holly Merrill Raschein (R)	\$1,000
Rep. Jill E. Billings (D)	\$500	Rep. Jackie Toledo (R)	\$1,000
Rep. Jon Plumer (R)	\$500	Rep. James W. Grant (R)	\$1,000
Rep. Katrina Shankland (D)	\$500	Rep. Jason Fischer (R)	\$1,000
Rep. Mark Spreitzer (D)	\$500	Rep. Jay Trumbull (R)	\$1,000
Rep. Patrick J. Snyder (R)	\$500	Rep. Jayer Williamson (R)	\$1,000
Rep. Robert L. Summerfield (R)	\$500	Rep. Lawrence McClure (R)	\$1,000
Rep. Romaine Robert Quinn (R)	\$500	Rep. Margaret Good (D)	\$1,000
Rep. Staush Gruszynski (R)	\$500	Rep. MaryLynn Magar (R)	\$1,000
Rep. Tod O. Ohnstad (D)	\$500	Rep. Mike La Rosa (R)	\$1,000
Rep. Warren Petryk (R)	\$500	Rep. Paul M. Renner (R)	\$1,000
Sen. Caleb Frostman (D)	\$500	Rep. Ralph E. Massullo, Jr. (R)	\$1,000
Sen. Chris Kapenga (R)	\$1,000	Rep. Randy Fine (R)	\$1,000
Sen. Dale P. Kooyenga (R)	\$1,000	Rep. Ray Wesley Rodrigues (R)	\$1,000
Sen. Janis A. Ringhand (D)	\$500	Rep. Rene Plasencia (R)	\$1,000
_		Rep. Robert Cortes (R)	\$1,000
Sen. Jerry J. Petrowski (R)	\$1,000	Rep. Shawn Harrison (R)	\$1,000
Sen. Kathy Bernier (R)	\$1,000	Rep. Spencer Roach (R)	\$1,000
Sen. Stephen L. Nass (R)	\$1,000	Rep. Thomas J. Leek (R)	\$1,000
Sen. Van H. Wanggaard (R)	\$1,000	Sen. Aaron P. Bean (R)	\$1,000
		Sen. Annette Taddeo (D)	\$1,000
		Sen. Dana D. Young (R)	\$1,000
		Sen. Ed Hooper (R)	\$1,000
		Sen. Joseph Ryan Gruters (R)	\$1,000
		Sen. Manny Diaz, Jr. (R)	\$1,000
		Sen. Tom Lee (R)	\$1,000
		Sen. W. Keith Perry (R)	\$1,000

Corporate contributions to candidates by state continued		Sen. Sue Rezin (R)	\$250
Georgia		Sen. Tom Rooney (R)	\$250
Humana Inc.		Sen. William E. Brady, Jr. (R)	\$1,000
Gov. Brian P. Kemp (R)	\$2,600	Louisiana	
Rep. David Ralston (R)	\$1,500		Inc
Rep. John K. Carson (R)	\$250	Humana Health Benefit Plan of Louisiana Gov. John Bel Edwards (D)	
Rep. Karen Mathiak (R)	\$250	Gov. John Ber Edwards (D)	\$5,000
Rep. Sharon M. Cooper (R)	\$500	Tennessee	
Sen. Cecil Terrell Miller (R)	\$1,000	Humana Inc.	
Sen. Renee S. Unterman (R)	\$500	Rep. Carson William Beck (D)	\$500
,	•	Rep. Charlie Baum (R)	\$500
Illinois		Rep. Clark Boyd (R)	\$500
Humana Inc.		Rep. Curtis G. Johnson (R)	\$1,000
Rep. Anthony DeLuca (D)	\$500	Rep. David B. Hawk (R)	\$500
Rep. Bob Morgan (D)	\$250	Rep. Dennis H. Powers (R)	\$500
Rep. Christine Jennifer Winger (R)	\$250	Rep. Dwayne Thompson (D)	\$500
Rep. Christopher Davidsmeyer (R)	\$500	Rep. Eddie Smith (R)	\$500
Rep. Dan E. Brady (R)	\$500	Rep. Goffrey A. Hardaway (D)	\$500
Rep. Grant Wehrli (R)	\$250	Rep. Jason Hodges (D)	\$500
Rep. Gregory Harris (D)	\$500	Rep. Jerome F. Moon (R)	\$500
Rep. Jim Durkin (R)	\$1,000	Rep. Jim M. Coley (R)	\$500
Rep. Keith R. Wheeler (R)	\$250	Rep. Joe Towns, Jr. (D)	\$500
Rep. Mark Batinick (R)	\$500	Rep. Johnny Garrett (R)	\$500
Rep. Michael D. Unes (R)	\$1,000	Rep. Justin Lafferty (R)	\$500
Rep. Michael J. Madigan (D)	\$1,000	Rep. Kelly T. Keisling (R)	\$1,000
Rep. Michael J. Zalewski (D)	\$500	Rep. Kevin Vaughan (R)	\$500
Rep. Michael P. McAuliffe (R)	\$500	Rep. Lowell Russell (R)	\$500
Rep. Mike Murphy (R)	\$500	Rep. Mark Hall (R)	\$500
Rep. Norine K. Hammond (R)	\$1,000	Rep. Mark White (R)	\$500
Rep. Peter Breen (R)	\$500	Rep. Michael G. Curcio (R)	\$750
Rep. Ryan Spain (R)	\$250	Rep. Mike Stewart (D)	\$750
Rep. Steven Reick (R)	\$500	Rep. Patsy Hazlewood (R)	\$500
Rep. Thomas R. Morrison (R)	\$500	Rep. Ron M. Gant (R)	\$750
Sen. Antonio Munoz (D)	\$500	Rep. Ron Travis (R)	\$1,000
Sen. Chris Nybo (R)	\$250	Rep. Rush Bricken (R)	\$500
Sen. Chuck Weaver (R)	\$500	Rep. Tim Rudd (R)	\$500
Sen. Craig Wilcox (R)	\$250	Rep. Timothy Hill (R)	\$500
Sen. Dale A. Righter (R)	\$500	Sen. Becky Duncan Massey (R)	\$500
Sen. Dan McConchie (R)	\$500	Sen. Dolores R. Gresham (R)	\$500
Sen. Dave Syverson (R)	\$500	Sen. Frank S. Niceley (R)	\$500
Sen. Heather A. Steans (D)	\$500	Sen. John D. Stevens (R)	\$1,000
Sen. Jason Plummer (R)	\$250	Sen. Kerry E. Roberts (R)	\$500
Sen. John G. Mulroe (D)	\$500		
Sen. John J. Cullerton (D)	\$1,000		
Sen. Linda Holmes (D)	\$250		
Sen. Michael E. Hastings (D)	\$500		
Sen. Michael G. Connelly (R)	\$500		

Humana Inc. 500 West Main Street Louisville, KY 40202 www.Humana.com

Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.



Humana Political Action Committee

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